

Waterland Risk Management Systems

Waterland Outdoor Pursuits Trading as Waterland Gear Ltd

STATEMENT OF HEALTH AND SAFETY POLICY

Under the Health and Safety at Work Etc Act 1974

Statement of Intent (Policy Date 24/11/2017)

1. *It is the policy of the organisation to take all measures which are reasonably practicable to:*

- (a) ensure the health, safety and welfare of all persons at work; and
- (b) protect employees, visitors to premises and the public generally against risks to their health and safety at work which may arise from this organisation's activities.

The organisation undertakes to provide the necessary resources and seeks the co-operation of all persons at work with a view to implementing the requirements of the Health and Safety at Work etc Act 1974 and the relevant statutory provisions shown at Appendix A to this Statement.

The Directors has general responsibility for implementing this Statement of Health and Safety Policy.

2. *The organisation undertakes, so far as is reasonably practicable:*

- (a) to provide and maintain plant and systems of work that are safe and without risks to health;
- (b) to arrange for ensuring safety and the absence of risks to health in connection with the use, handling, storage and transport of articles and substances;
- (c) to provide such information, instruction, training and supervision as is necessary to ensure the health and safety at work of all persons at work;
- (d) to maintain all places of work in a condition that is safe and without risks to health, including the means of access to and egress form such places of work;
- (e) to provide and maintain a working environment for persons at work that is safe and without risks to health, with adequate arrangements for the welfare of such persons;
- (f) to define the responsibilities for health and safety of all persons at work;
- (g) to promote joint consultation and employee involvement in health and safety at work;
- (h) to identify any hazards which may exist and bring these hazards, together with the precautions necessary, to the attention of persons at work;
- (i) to record and investigate accidents and the causes of occupational ill-health;
- (j) to monitor health and safety performance of the organisation on a regular basis; and
- (k) to review this Statement of Health & Safety Policy on a regular basis.

In this Statement of Health and Safety Policy, 'all persons at work' include:

- (a) the directors
- (b) managers;
- (c) employees;
- (d) contractors;
- (e) the employees of contractors;
- (f) other persons visiting the premises of the organisation;
- (g) employees of other organisations affected by the organisation's work activities; and
- (h) members of the public who may be affected by their work activities.